

Christ Community Church Annual Report 2019-2020



Table of Contents

Elder's Report	4
Current Membership Roster	12
Deacons Report	13
Deaconess Report	15
Children's Ministry	16
Missions Team	21
Music Ministry	23
Hospitality	24
Ushers	25
Swap Room & Community Resources	26
2020-2021 Proposed Budget	30

Elder's Report

The elder report is intentionally lengthy. The reason is because we are not having an annual meeting. Many of these things could be said verbally during a meeting. In light of the absence of our meeting, we believe it best to provide a thorough written report for your benefit.

The Elder Report is divided into four sections –

Milestones, Pre-COVID, Post-COVID, and Looking Forward.

Milestones

We celebrate the birth of a girl, Elsie, to Josh and Steph Baker, and James Colin to Troy and Pattie Hall.

We mourn the death of Kathie Biebel.

We welcome James & Kristen Morgan, Ella Robinson, and Kay Ryan as new members.

We are joyful for the work of God's grace with the baptism of Abigail Silverman.

We receive the membership resignations of Eric & Christina Sweeney, Fred Luce, Charlotte Luce, and Scott Walker.

Pre-COVID (July to February)

Elder Study

The most important thing to report for the pre-COVID era is the elder study. The elders spent countless hours of interviews, discussion, research, and contacting other pastors to perform a study of the ministry of the church.

From July to December, the elders did a study of the church fellowship, so we may understand how to meet the varied needs of the body. The study came about because of concerns brought to the elders from a few members regarding church ministry. There was a concern that some were not fulfilling their commitment to serve (such as in the nursery, church cleaning, SS helper), creating an undue strain on others. Others felt as though their families were stretched thin, and the church calendar was creating a heavy burden. Some believed that church attendance is not what it should be.

The study examined our demographics. We are primarily people of the same cultural backgrounds. In that sense, we are all very much the same. At the same time, we are different because of the diversity of "life-stages."

- 17 households are single adults
- 20 households are married couples with no children

- 18 households have children
 - The needs of the children are widespread and include nursery to high-school.

Since there was a concern about attendance, the elders examined 17 years of attendance data. What we found is that, on average, we have 75% of the body present each week. In speaking with multiple pastors and looking at data from church organizations, our attendance is in keeping with other churches. We also found that from season to season, attendance fluctuates at most 4%. Surprisingly, winter, not summer, is the lowest attended season. The elders concluded that attendance from season-to-season does not vary enough to justify changing ministry for each season (i.e., don't eliminate ABF in the summer).

The elders concluded that everyone comes to church with specific expectations. The expectations are as varied as the number of people attending. The individuality of the expectations results in various conclusions as to how successful is the church ministry.

Some evaluate church ministry based on their life-stage. For example, If you are single, you expect the church to offer fellowship for singles. If you are a parent with babies, you expect nursery care so that you may participate in church. If you are a parent with young children, you want a dynamic children's program. If you are a widow or widower, you hope the church will help battle loneliness. (and so forth).

Another area of concern is situational. For example, If you have marital problems, you expect marriage counseling or an ABF on marriage. If you are anxious or depressed, you hope the church will encourage. Those who are suffering from financial difficulty look to the church for monetary help.

When it comes to giftedness and preferences, we expect others in the church to be like-minded. If you are an evangelist, you expect others to evangelize. Those with a servant's heart don't understand when others don't serve as they do. Missions-minded folks expect others to love missions. Musicians expect others to participate in singing and praise. Prayerful people are disappointed when only a few show up at prayer meetings. Generous people expect others in the church to give.

In December, the elders presented the conclusions to the church body during a family meeting. In short, we believe the church is doing all we can to meet the needs of the body. We fall short in some areas because, as a small church, we cannot always fulfill everyone's expectations. We do the best we can with the resources available.

Spiritually, the members of the church diligently strive to be live according to biblical standards and honor God with their lives. We demonstrate our love for God with love for one another.

The elders are especially pleased with the faithful serving of many people in the church. It is not uncommon for people to be involved in multiple ministries. We are missions-minded and have excellent partnerships with missionaries. People are faithful to worship, pray, evangelize, and give to the needs of the church and one another. The church offers many opportunities for discipleship (especially pre-COVID). Our outreach to the community is strong. The Swap Room and the Community Resource Room are very successful and well-attended.

This year, perhaps more than any other year, the opportunity for us to love one another has been a significant element of church life. The demonstration of our love for one another shows when we come alongside families struck with illness. Some members have undergone, and are still experiencing, traumatic illness and physical challenges. The way everyone in the church has come alongside these members gives glory to God. We have seen an outpouring of love through hospital visits, encouraging phone calls, meals provided, transportation help, childcare, greeting cards, financial help, and, most of all, we pray for one another.

Many in the church have selflessly ministered through practical ways. People have helped others move, assisted with home repair and maintenance, fixed automobiles, cut down trees, stacked wood, shoveled driveways, babysat children, cleaned, and so much more.

Loving one another involves being close and intentional in discipleship. Counseling from God's Word is an excellent way to come alongside one another. Our church grows strong in our ministry of counseling. The Peace and Rest Group continues to grow together and disciple one another. Terri Burns completed certification with the CCEF Foundations of Biblical Counseling program, and Zane Burke is pursuing the same.

Loving one another extends beyond fellowship opportunities. Jesus said we demonstrate that we are His disciples with our love for one another (John 13:35). Our love for one another comes from the transforming work of Christ's salvation and the indwelling of God's Spirit. Loving one another is the practical way to mature in the faith.

Other notable items

As a result of the elder study, we thought it conducive to move the home fellowships to the church. In February, we started the new format. We began each week with a meal and fellowship time (for those who can attend early). We met as a large group to the study of the book, "I Am A Church Member" by Thom Rainer. After the leader for the evening finished, we broke into small groups throughout the church for a time of prayer and discussion. The consolidation of the home fellowships has its advantages. However, we didn't have much time to fully evaluate the effectiveness of the change because of the COVID restrictions overtook our efforts in March.

In ABF, we began a study in the book of ACTs.

During missions focus month, in addition to visiting missionaries, we had a three-part sermon series titled “God’s Purpose for the Church.”

We began a sermon series going through the Gospel of Luke.

In November, we started the “Uplift Ministry.” The Uplift Ministry is an outreach ministry to people and families impacted by substance abuse. Addictions and substance abuse is impacting many lives in our culture. There is a need for the church to be involved. CCC now has a team of people who are working to provide ministry support. We are focusing on the after-care ministry. We desire to point people to the saving work of Christ. Only Jesus gives lasting hope and strength to those who need help with overcoming addictions. We many people participating in the ministry team. They include Carl Hall, Allen Burns, Brian Bond, Margaret Bond, Darlene Royce, and Christine Strobl. COVID put a stop to the ministry.

Post-COVID (March to July)

In a time when we need to mobilize the most, social distancing and face masks hamper our efforts. Beginning last March, the worldwide virus pandemic, COVID-19, forced us to immediately shut-down all church functions involving gathering.

Church with COVID restrictions

Even though we could not gather for months, we still did ministry as best as we could. We made every effort to disciple people despite our inability to assemble. Here are the ways we adapted.

Worship Service: A YouTube playlist was created every week for homes to use as part of their worship service. We live-streamed the announcements, prayer, Scripture reading, and sermon.

Home Worship Guide: A weekly email was sent to each household to use as a guide for leading the home in worship on Sundays.

Children’s Ministry: Allen made short videos on YouTube to teach children memory verses. Beginning in April, we offered Sunday School zoom for the children.

Teens: The teens participated in Zoom fellowship events.

Mailings: Kathie Powers sent copies of the sermon manuscript to everyone who could not access the sermon online.

Sunday Evening Prayer: We continued to have a weekly prayer on Sunday using Zoom.

Mid-Week Fellowship: We met on Zoom every Wednesday for a Mid-week fellowship and Bible Study. Mid-April, the fellowship was extended to include Thursday evenings.

Easter Fellowship: The Zoom channel was made available for the afternoon on Easter Sunday so families could fellowship with one another.

Community Resource Room: The Community Resource Room provided grocery bags of food and useful items every month. Households would drive to the portico, open their trunk, and volunteers wearing face masks would put the bags in the back of their vehicle.

Looking Forward – Where Do We Go From Here?

Though we have begun the process to gather again, under restrictive guidelines, we are unsure of the continuity of our plans. Church ministry, as we used to know it, may not be the same in the future. Our methods will need to change.

What will the ministry look like? We don't know. As a church, we need to spend time thinking about how we may fulfill the ministry of the church while operating within the restrictive guidelines of the COVID-19 pandemic. We ask for your prayers for wisdom and understanding.

Amidst the sea of changes, some things must stay the same. We will never change our identity and our mission! Who we are in Christ remains the same.

As we seek to set priorities and minister in this new era, let's take time to remember **who we are** and **our purpose**. We may never lose sight of the "non-negotiable" aspects of church ministry.

Who We Are

Three values shape our church identity. They are worth repeating because they are the foundation for our purpose and plans.

The first value is *our view of God*. God is glorious. He is the sovereign Lord, eternal, omnipotent, omniscient, omnipresent, Creator, Judge, and Savior. God is holy, loving, merciful, kind, and compassionate. As the sovereign judge of creation, God's standards are what matters. God defines love, holiness, what is good or evil, and so forth. We recognize that our view of God and our reverence of Him is the beginning of knowledge and wisdom.

God is our Treasure. God demonstrates His love toward us in a profound way by sending His Son to be the guilt offering for our sin. His demonstration of love is proof that God desires good for us. He blesses us with heavenly blessings of joy, peace, truth, and grace. We echo the words of King David, when he writes, "Who have I in heaven but You? And besides You, I desire nothing on earth. We believe that to live is Christ, and to die is gain.

The second value which shapes our church is *our view of Scripture*. God spoke. The Bible is "God-breathed." His Word is supreme and eternally

established. God's Word accomplishes His purpose. His Word has the power to create, convict, convert, and bring about maturity and growth in the Christian. Because God is the sovereign judge, we are to obey His authoritative Word. Because God is perfect, His Word is without error, sufficient, and applicable for all of life. Everything we do as a church revolves around the Word of God.

Like God, His Word is a treasure. We have confidence in the Gospel to save souls. We believe the ministry of the Word is our priority. Our discipleship centers upon the Bible. We trust in the sufficiency of Scripture and not in personal experiences, methods, philosophies, opinions, or other influences that undermine the authority of the Scripture.

The third value which defines us is *our view of the church*. When it comes to how we think of the church, Scripture is our guide. We are in danger when our preferences shape our views and interactions of the church rather than God's Word. The Bible says that the church is the instrument for bringing about Christ's Kingdom. God is using the church to gather the kingdom in which His Son will rule and reign. The church reveals the diverse wisdom of God to the rulers and the authorities in the heavenly places. The church displays God's work of atonement and unifying of rebellious creatures through the ministry of His Son. Jesus establishes the church, serves as the defining Cornerstone, and assigns us with the task of spreading His church in every locale of the earth. The church is identified with Jesus as His body and is integral to His being. The value of the church derives from its purchase price, the blood of Jesus.

These core values define us and shape everything we do. It is from these core values we arrive at our church vision of *knowing Christ, loving one another, and making Him known*. In looking back over the past year, we may see how we strive within each of these three categories.

Our Purpose

It is vitally important that we focus on the purpose of the church. Many will try to derail the ministry off course in different directions. Restrictions because of the coronavirus make us rethink how we do church. Therefore, we need to be true to the purpose and reason God institutes the church. We need to strive to maintain our focus on God's purpose for the church: worship, witness, and nurture.

Worship is the feeling or expression of reverence and adoration. Worship is the act of enjoying that which is awesome and value as our treasure. Our worship imitates the Trinity. God, the Father, Son, and Holy Spirit esteem one another as valuable, "worthy." The Trinity expresses worship with praise for one another. Praise completes the worship cycle (which is why we always need to tell someone about our awesome experience). The Trinity is unified. There is no competition. No disagreement. No rebellion. Worship is

never alone, but cooperative. The idea of singular worship is non-existent. A clear and obvious truth of worship is that it is collective (participatory). God calls His people to worship as a unified assembly. The New Covenant of Christ calls us to worship in unity with one another. When we gather to sing songs, pray, disciple one another and celebrate holy days together, we celebrate unity in our collective worship of our Savior.

The church is a witness to the world. Jesus says to those who put their faith in Him, “All authority has been given to Me in heaven and on earth” (Matthew 28:18). As Lord, Jesus commands us, “Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age (Matthew 28:19-20).

The first part of the Great Commission is to baptize new believers. We are to tell others that God is offering forgiveness through Christ. Paul’s letter to the Corinthians says it well. He writes:

Therefore if anyone is in Christ, *he is* a new creature; the old things passed away; behold, new things have come. Now all *these* things are from God, who reconciled us to Himself through Christ and gave us the ministry of reconciliation, namely, that God was in Christ reconciling the world to Himself, not counting their trespasses against them, and He has committed to us the Word of reconciliation. Therefore, we are ambassadors for Christ, as though God were making an appeal through us; we beg you on behalf of Christ, be reconciled to God. (2 Co. 5:17-20)

Our understanding of the gift of the ministry of reconciliation, as described in the above passage, is to shape how we think of witnessing (evangelism, witnessing, etc. whatever Word you want to use). We have a beautiful gift, the gift of reconciling, that brings hope and joy to the nations.

The witness of the church is both collective and individual. We endeavor to be the light of the world.

To witness, we need to nurture one another. The goal of church ministry is to obey the Great Commission by making and nurturing disciples. The measure of a church pleasing in the eyes of God is not in the number of programs, the size of the building, the greatness of the singing, but the maturity of the saints. A mature saint endeavors to contribute to the growth and maturity of the body of Christ.

The calling upon the church is to mature the saints. It is the responsibility of every saint to see nurturing opportunities as a gift, not a burden. The church nurtures because we desire for everyone to mature so they may fully enjoy the unfathomable riches of Christ.

Closing

The elders of Christ Community Church are committed to our body of believers, the Scriptures, and to the hope of being with Christ in eternity. We are thankful for the opportunity to minister and serve with you and among you. Our joy is seeing the work of God in the lives of the members. We thank you for your prayers. We pray for you as well.

Submitted by Allen Burns on behalf of the elders of CCC

Allen Burns, Rick Fillian, Carl Hall, and former elder, Shawn Hickey

Current Membership Roster

Josh & Steph Baker	Rich & Abigail Heim
Tim & Jenna Barnaby	Shawn & Linda Hickey
Bob & Toby Bartlett	Steve & Andrea Lique
Paul Biebel	James & Kristen Morgan
Danielle & Pradeep Bokinala	Paul Mooney
Gary & Wendy Brothers	Matt Moxley
Nancy Brown	Steve Moxley
Steve & Melony Burch	Jocelyn Petersen
Daniel Burch	Neil & Cathy Petersen
Zane & Katie Burke	Jason & Sarah Pierce
Allen & Terri Burns	Chad & Debbie Pasho
Barbara Brill	Kathie Powers
Al & Carol Cabral	Ella Robinson
Edna Cannon	Darlene Royce
Daniel & Lindsay Caple	Margaret Russo
Barbara Caswell	Kay Ryan
Jewelina Chevalier	Christine Strobl
Dawn Couture	Fred & Amy Thompson
Jerry & Susie Cross	Tony & Dayna Wood
Loretta Evans	Nick Wood
Rick & Kim Fillian	Darren & Becky Woodbury
Michael & Anne Gasiorowski	Conrad & Laura Woodbury
Carl & Priscilla Hall	Jordan Woodbury
Troy & Pattie Hall	Ryan & Carey Young
Carrie Harn	Wendy Zahorjanski

Deacons Report

This year was a most unusual year as we saw the arrival of the Covid-19 virus. This put the church building in a largely dormant state for nearly 3 months as in person services and the building ground to a halt.

The work of the deacons slowed considerably during this time as well as meetings were not held consistently during the shutdown. Cleaning and maintenance of the building was suspended until a couple weeks prior to the eventual paced reopening of the church in early June. The deacons worked jointly with the elders via Zoom meetings to frame a working policy of how the church would reopen along with associated guidelines all felt were appropriate. As most know it was decided to follow CDC and the governor's office for guidance on when we could reopen, and what measures we would put in place to protect the body as completely and sufficiently as possible while striking a balance of normalcy for worshipping. The elders have done a solid job throughout this epidemic and the deacons thank them and Allen and Terri in particular for the large amount of research and effort they put into insuring the best outcome along with their tireless efforts.

We had our share of building related issues during the year with the most notable one being a burst pipe over the kitchen area that caused minor damage to the sheetrock. Fred, Darren, Tim, and others tackled the cleanup very quickly which saved a lot of work and damage. We quickly brought in outside professionals to repair the burst pipe. We did not pursue a claim with our insurance company because the deductible far exceeded our perceived dollar loss in damage and all repairs would have been essentially out of pocket for the church.

With a relatively mild winter we maintained the parking lot sufficiently by way of the team who traditionally assists, and our overall diminished expense was a welcome blessing.

Cleaning throughout the year was complete, however there was a bit of decline in participation in helpers, and the COVID issue is making that worse. We have emailed out the cleaning team to ascertain who is still available to clean once the building and all services come fully back online and most are choosing to continue to help once we are back to unrestricted access and services. It is our anticipation the cleaning will fall on fewer people and we would like to take this opportunity to humbly request those who are not currently helping to give consideration as to whether they could assist in this coming year. It does not take a great deal of time and would continue to save the church a lot of expense with volunteer contributions. Thanks to all who have previously helped and thank you to new volunteers.

The overall financial picture improved this year. Giving was essentially flat with total giving off 2.1%. This was offset however by reductions in expenses, most notably the absence of the large expenditures in buildings and grounds expenses last year to upgrade sounds systems and related equipment. It is worth noting that there was a concerted effort to address cost control measures which have had some really good results. Efforts to address energy, plowing and sanding along with the reductions in cleaning expenses along with watching banking charges and other purchases have contributed to our ending the year in the black. We will be prepared and happy to answer all questions relative to last year's budget. If we do not have the answer to any specific question, we will certainly find the answer and get it out to those interested.

We would caution all from reading too much into the individual line items in the budget reports because of work that has occurred and will be completed this coming year. This work largely is focused on streamlining the financials to improve understandability.

Lastly, we have recently lost a couple of our deacons because of time commitment and family issues and we would be remiss not to thank the extraordinary efforts and contributions of Josh Baker and Fred Thompson for their years of services, wisdom and contributions at many levels. They will be sorely missed; however, we appreciate them and pray for them and their families.

We also thank many, many others in the body who have quietly contributed to the needs of the church. God bless each one of you.

Respectfully submitted in Him,

Troy Hall

Tim Barnaby

Darren Woodbury

Jerry Cross

Deaconess Report

“Above all, keep fervent in your love for one another, because love covers a multitude of sins. Be hospitable to one another without complaint. As each one has received a special gift, employ it in serving one another, as good stewards of the manifold grace of God.” 1 Pet. 4:7-10

We are so thankful to be part of a body willingly sacrificing time and abilities to support the growth of our church family in love and support for one another, as well as the continues spread of the gospel. We are filled with joy to serve alongside you all!

Some of the activities and events of importance from this year are:

Ongoing: Ladies Breakfasts & Fireside Fellowships

Communion - Kim Fillian & Terri Burns

Nursery: Pattie Hall & Terri Burns

Cards: Anonymous

Prayer Sisters: Dayna Wood

Decorating: Kathleen Welker & Loretta Evans

Widow's Care: Terri Burns

Monthly Ladies Prayer: Terri Burns

Baby & Bridal Showers: Jenna Barnaby

Meals: Terri Burns

July: Picnic at Fore-U Ice Cream & Golf Center

Sept: Potluck Breakfast/Bridal Shower for Kristen (Durkin) Morgan

Oct: CCC 20th Anniversary Cake, Ladies Retreat “Biblical Love” with Tammy Kirby

Nov: Diaper Shower for Baker's, Welcome to Elsie Hope Baker

Dec: Thanksgiving Pies & Testimonies, Christmas Decorating, Diaper Shower for Hall's, Welcome James Colin Hall

Jan: Christmas Undecorating

Mar: Kathie-Kwai Biebel joins the heavenly celebration

Beyond these dates, events have been cancelled due to Covid-19.

However, you are all on our hearts and we are diligently praying for all in our church family during this time. Please feel free to reach out if there is a way we can serve you or pray for you. We long to be with you in person again!

Joyfully submitted: Jenna Barnaby, Melony Burch, Terri Burns, Cathy Petersen & Dayna Wood

Children's Ministry

As with all ministries of CCC and other gatherings of various types, the Children's Ministry was affected by the COVID-19 pandemic, necessitating the stop of meetings and events until it is deemed safe to gather together again. We are grateful that our Sovereign, Loving Father is in control of every moment and every era, and that all things will be used to bring Him the glory He deserves. As we move forward with Children's Ministry when we are able, I am thankful that the things we have planned and will plan were first put in motion by Him. "For we are his workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them." Ephesians 2:10.

Our Primary Goal is to Assist the Parents with Discipling their Children

Our desire is to come alongside parents as they seek to fulfill their God-given responsibility to raise their children in the fear and admonition of the Lord, as parents point their children to their need for a Savior and teach them more about Christ and His gift of salvation.

CE Committee

Dayna Wood has faithfully served on the CE committee and has helped tremendously with many children's events over the past several years. We are sad to see her leave the committee, but grateful to know she is focusing her efforts in other areas of ministry. We are also thankful to still have her input and willingness to help with children's events as she is able.

Allen Burns has also left the CE committee to focus in different ministry areas. We are grateful for his many years on the committee as well. We have appreciated his wisdom and are grateful that he also continues to assist in different areas of CE, for example providing training for those who want to be teachers and helpers in the children's classes.

Rick Fillian has joined the CE committee and we have been blessed by his excitement to "excel even more" when it comes to children's programs. His fresh look on how we do what we do has been very helpful as we seek to provide Christ-centered events and classes that are beneficial to the children and glorify our Lord.

Carey Young has also joined the committee, and hopped right in, even when asked to take on tasks in the very first meeting! She has been a joy to serve with and gives a wise perspective as we plan events for the children.

And...we have Terri Burns, Carrie Harn, Margaret Russo, Darren Woodbury, and myself. This group encompasses many different

perspectives, personalities, and strengths, and really provides a strong team for planning and implementation of our ideas. It is very gratifying to work with all of these servant-hearted brothers and sisters in Christ.

Christian Ed Meetings

Christian Ed Meetings had been held every few months and were scheduled to be held more frequently, on a monthly basis, during the ministry meeting night on the 4th Wednesday. As soon as we are able, we plan on resuming those meetings.

Feedback from CCC

On February 16th, we held a meeting during ABF to outline what the Children's Ministry involves and what our needs are, including the needs of knowing what works best for our families. That same morning, we hosted the "Ministry of the Week" table with time for Q & A and sign-up sheets available. We received much helpful feedback about what works and what doesn't work logistically for parents and families, as well as many offers of help going forward. We will note these items in the sections below.

Special Events:

As noted above, we were not able to hold some of our Special Events, many due to the timing of COVID-19.

We did not hold a VBS in the summer of 2019, primarily due to a shortage of available volunteers. After feedback from many families at CCC, we planned to hold a "Kids' Retreat" in June on a Friday and Saturday from 10 am – 2 pm with an Olympics Theme. Jens and Sheila Beck were planning on helping us to host the event, and we were really excited about ideas that were forming for this fun weekend. Sadly, COVID-19 halted these plans – but stay tuned –as this is a bit of a preview into what we will likely do next summer!

Step-Up day was held in June 2019 and was much better attended than it had been when held in September. Children were recognized for faithful attendance and Scripture memory with awards. Children who are "stepping up" to a new classroom were recognized and introduced to their new teacher, and we then prayed for the upcoming year. The children look forward to this fun morning of recognition, games, and a special snack.

After much discussion among the CE committee and the elders, it was decided that we should not hold the Christmas program in light of the amount of class time that would be missed for practices and the benefit that would be gained from children attending their regular Sunday School classes. It was suggested that children can still learn Christmas

related songs in their classes and even take a week to do a skit in their classrooms related to the birth of Christ.

Resurrection Celebration had been planned for Palm Sunday during ABF. In the past, this event has involved several church members dressing in costume to become Peter, Pilate, Simon of Cyrene, the Centurion, the High Priest, Joseph of Arimathea, Grieving Women, Mary Magdalene, and John. They come to tell their story of the death and resurrection of Christ from their perspective. We were excited to schedule this during the ABF hour, when more families would be able to attend, but sadly had to cancel due to COVID-19. We are hoping to hold this event in 2021.

We are still not certain about the planning for Mixing of the Generations Luncheon, but if this is held, it will likely be in the autumn of 2020. Like VBS, we have some exciting ideas to make this a truly fun time – so stay tuned!

Curriculum:

We continue to use the “Generations of Grace” curriculum for all Sunday School classes.

From September 2019 to August 2020, the curriculum focuses on Matthew, Acts, and Revelation. In September 2020, we will return to the Old Testament, starting in Genesis.

Scripture Memory:

We continue to provide families with Scripture memory books. These coincide with CDs that put Scripture to music. There are three “levels” of memory books. Each consecutive book includes the same verses in increasingly longer lengths. We desire for God’s Word to be treasured in your child’s heart whether it is memorizing these verses or others that they learn at home.

Classes Offered:

It has been a blessing that we have received positive responses to our need for more teachers. We are so grateful to many who have prayerfully considered this and have stepped forward to teach the children.

Our Sunday School currently has three classes. Carrie Harn and Carey Young alternate to teach the three-year-olds through kindergarten class with a helper. Margaret Russo and Kathie Powers alternate to teach the first through third grade class with a helper. Anne Gasiorowski will be joining this rotation as well. Pattie Hall and Wendy Brothers have offered to substitute as needed, and Loretta Evans has offered her help. Darren Woodbury teaches the fourth through sixth grade class with one of the

fathers of the children as a helper each week. We are still looking for a substitute teacher for his class to alternate.

(The alternations usually run several weeks or a quarter of the year – the alternation is worked out with other teachers, but in such a way as to give the classes consistency and the teachers opportunities to attend ABF classes during their break).

The classes are all on the same teaching schedule, so all children throughout Sunday School are learning the same passage of Scripture each week. We hope this will help to facilitate discussion of the lessons at home even if your children are in different classes.

Junior Church:

Junior Church has been held weekly, which provides parents with the option of having their children, ages 3 years to kindergarten, attend this class during the sermon. We use Explore the Bible, a curriculum by Lifeway.

Those currently involved as teachers and helpers in this ministry are: Melony Burch, Terri Burns, Daniel and Lindsay Caple, Loretta Evans, Anne Gasiorowski, Kyla Gasiorowski, Carrie Harn, Andrea Lique, Isabelle Petersen, Jocelyn Petersen, Jason and Sarah Pierce, Darren and Becky Woodbury, and Ryan and Carey Young.

Prayer Warriors

We will continue to seek to have each child covered in prayer by someone who faithfully commits to pray for a child/children throughout the year. Names of the children will be given out again at the end of June to anyone who would be willing to commit a child to prayer.

Teacher Training

Like other events, this needed to be postponed, but we do plan on rescheduling a teacher training. Allen has the materials to teach all ready to go, so we just need the green light for when we can get this rescheduled and we will let everyone know. If you are currently teaching or helping in a children's class, or if you are interested in knowing more, we would encourage you to set the date aside once it is announced, as it will prove to be very helpful.

How You Can Be Involved:

- Bring your children to Sunday School
- Encourage Scripture memory
- Consider helping in this ministry as a helper in one of the Sunday School classes or as a Junior Church teacher or helper and attend the Teacher Training

- Pray for the teachers and the children
- Send a note of encouragement to the teachers who faithfully teach the children each week

Learn More About This Ministry:

If you are interested in learning more about our Sunday School or Junior Church program or would like to join this ministry, please contact Becky Woodbury.

Missions Team

“Go and make disciples of all the nations.” Matthew 28:19

Missionaries are supported through Faith Promise giving and through the general budget.

Missions Support

We support the following missionaries (per month):

Brig/Chris Judy- Canada -N America Indigenous Ministries	\$300.
Paul/Melanie Billings- Jordan -Calvary Chapel, Ca.	\$300.
Emanuel/Teresa Negru- Greece -Word of Life	\$200.
Sammy/Nicole Williams- India -Grace Church, Ca.	\$200.
Danny/Wendy Zahorjanski- Serbia -Calvary Chapel	\$400.
Joel/Rachel Kirby- South Africa -IBM Global	\$212.
Scott/Kori Schwartz-Brooklyn, NY -Life in Messiah Int'l.	\$300.
Dan/Marsha Haynes- Niger -Faith Baptist Mission	\$200.
Rolen/Sarah Weisenauro- Niger -SIM	\$200.

Note: Haynes support transferred to Weisenauro's effective in March after the Haynes returned permanently from Niger

As we close the year on our mission's events, looking back it was quite a year!

The Missions Team met on an every-other month basis, or every month if we had a lot to discuss.

- 2019 brought new members to the Mission Team. Darlene Royce and Shawn Hickey joined the team and Allen Burns stepped down from the team (staying involved with missionary contact.)
- In October, we supported the Teen Challenge banquet, by sponsoring a table at the banquet.
- A trip to NY to visit the Schwartz's and train with them for street ministry is in the works for April 2020. (Was cancelled due to the COVID-19)
- The month of November was "Missions Month," many activities were planned. Each Sunday during the month, we played a video from a missionary family, or had them at the church during ABF and morning service.
- On Nov. 17th the group "Teen Challenge" came and gave a presentation and sang for us.
- On Nov. 22nd we had movie night, showing the "Insanity of God"

- For the month of Nov. we had a book display in the foyer of suggested Missionary based books from the favorites list of the Missions Team.
- For the first time, we sponsored Bethany organization, “Operation Christmas Joy”. Many families within the church took children’s names on tags, bought gifts for these children and returned them to the church for disbursement by Bethany to the children in foster care in NH. A BIG thank you to everyone involved. We are planning on doing this project again Christmas of 2020.
- Missionary Christmas cards were set out for signing. Needed to mail by Nov. 21st so the missionaries would receive them for Christmas. The mission collection this year, was the highest we have ever collected. We were able to bless them with a little extra this year, splitting \$4,080.00 between our group of missionaries, giving each family \$510.00. THANK YOU CCC for your generosity.

Missionary Update:

- We continue to hear from our friends the Parschauer’s and loved their updates on their special trip to Poland.
- Brig and Chris Judy continue to ask for prayer for the groups on the reservations they are working with, especially during COVID 19 when they are doing zoom gatherings and cannot be with them in person.
- It was a joy having Danny and Wendy Zahorjanski with us sharing their work, along with Paul and Melony Billings.
- As noted in the support section, Dan and Marsha Haynes have returned from Niger and the monies they were receiving are now going to Rolan and Sarah Wiesenauers and their adorable little daughter Rosie, who many of you had the privilege of meeting.
- Please keep Scott and Kori Schwartz in prayer as NY is still a hot spot for COVID 19 and they are concerned for all those they serve. They recently announced plans to move from Brooklyn, NY to central New Jersey.
- As we move forward, we are hoping to have an update video from one missionary a month, so we do not forget about the work they are doing throughout the year. Hopefully that will be shown at the beginning of the service on a designated Sunday each month. Stay tuned!

If anyone is interested in being a part of the Mission Team, please contact Darlene Royce and get more information about what is involved.

CCC Mission Team Members: Patti Hall, Toby Bartlett, Paul Biebel, Tim Barnaby, Shawn Hickey, Darlene Royce

Music Ministry

“Worship” O how I long to be with everyone. Singing and making much of our Lord. Although worship is much, much more than that. Our Lord wants our hearts. Our real song to Him is the praise that flows from our hearts continually.

The way we live, the way we speak. Our desire to please Him with our daily obedience. HE IS WORTHY !

Our worship on Sunday morning becomes so much sweeter as God fills our hearts, and we see His magnificence clearer and brighter every day here on earth. We are looking forward to the day when we will stand with all the saint in His presence praising him forever more.

During these past month of the COVID stay at home restrictions, to accompany the livestream sermons, we used YouTube playlists for our music. Most of the songs were selected from music we normally play on Sunday. Videos were chosen which had the lyrics posted so we can see the richness of the words, and encourage us in our everlasting hope.

It will probably be a while until we again sing together as a body. The chance of the spreading of the virus is greatly increased as we breathe deep and sing out in a confined area. So we wait. But this does not stop us from keeping a song in our hearts, singing as we do our chores at home or driving in our cars. Our Lord hears our song.

Thank you all who serve in the music ministry.

Carl Hall

Hospitality

Hebrews 13:2 “Do not neglect to show hospitality to strangers.....”

It is our goal as the Hospitality Ministry to greet our guests and family members to CCC each Sunday as they enter the doors with a friendly, engaging and comfortable environment to encounter the reality of God. The goal is to ensure a positive experience through friendly assistance before, during and following the services.

Due to the COVID-19 pandemic we will have to restructure the way that this can be accomplished. For now, guests will be welcomed from the announcements and suggest they contact the church office by phone or e-mail for any information packet they might want. We will still encourage them to fill out a visitor card so we have their information. As we meet with leadership to discuss changes to take place we will inform the greeting staff and church family.

Those who currently serve as ministry greeters when we can be out there are: Bob & Toby Bartlett, Gary & Wendy Brothers, Edna Canon, Loretta Evans, Michael & Anne Gasiorowski, Jocelyn Petersen, Darlene Royce and Darren & Becky Woodbury.

Gary & Wendy Brothers

Ushers

Our ushers are Paul Mooney, Al Cabral, Edna Cannon, Matt Moxley, and Steven Moxley.

Al, Matt, Steven, and Edna pass out bulletins and help folks find where they need to go.

Paul does a head count each week and makes sure all is as it should be before the service.

We also do a security check during the church service.

If you have any questions or suggestions for us, please let me know. We are always looking for more ushers and welcome the extra people.

Thank you for letting us serve you.

Blessings,

Steven Moxley

Swap Room & Community Resources

Swap Room Ministry

The Swap Room ministry has been a blessing to so many this past year! We are open to the public one day a week and also open to the community members who visit the Community Resource Room on the days that they are open! Terri is there to welcome them and direct them down to the swap room! Carol Cabral has been a faithful servant, doing the lion's share of the work, but Edna Cannon and Carey Young each work when able to help keep the swap room clean and organized, greet the guests, and answer any questions they may have. Andrea Lique recently joined our team just before Covid-19 hit. Thank you all for your service!

Because of Stay-at-Home orders and the questions about how long the coronavirus lasts on clothing, the Free Swap Room was closed mid-March. We are looking forward to re-opening as soon as we are allowed to so that needs can be met for so many who have been out of work or had financial struggles during this time.

We are only taking clothing donations from our church family once the church building is re-opened. Please refer to the guidelines for items that are allowed that are in very good condition.

The swap room exists for two reasons. It exists as a way to "share with the body" (Acts 2:42-47) and practice true Biblical Fellowship. The swap room provides a great opportunity to share with each other as we each may have needs. The swap room also exists to be a light to the community around us as it says in Matthew 5:16. "In the same way, let your light shine before others so that they may see your good works and give glory to your Father, who is in heaven."

Submitted by Carey Young for the Swap Room Team

Community Resource Room

Christ Community Church and the Town of Plainfield work collaboratively to coordinate the Community Resource Room and Food Pantry which continues to grow. Stephanie Schell, Director of Community Resources serves the room as the representative for the town of Plainfield. We have a member of the CCC family here when the room is open (usually Terri Burns or Darlene Royce).

We are pleased to be able to continue an extension of our Community Resource Room & Food Pantry by working closely with Willing Hands. Willing Hands is a non-profit charitable organization that distributes free, wholesome food to our neighbors in the Upper Valley area of VT & NH. They pick up donated food, primarily fruits and vegetables, that might otherwise go to waste and deliver to human services organizations such as ours. Every Wednesday with the help of the Cornish General Assistance Program and volunteers who are a part of the Community Resource Room and Food Pantry. Every Wednesday from 11:45 a.m.-12:30 p.m. at the Cornish Town Hall located at the Fairgrounds the volunteers will have free fresh produce, fruits & meats & dairy products when available for anyone who wishes to stop by and pick it up. In addition, we are thrilled to have teamed up with The Upper Valley Humane Society to help provide FREE Cat & Dog food to those community members from the Upper Valley area. The mobile pet food pantry has been a tremendous asset to our Community Resource Room & Food Pantry. The mobile pet food pantry is present on the third Saturday of each month from 9-11 a.m. and is open to any resident.

The 2019 holiday season was once again bountiful for the Food Pantry guests. Over 72 turkeys were given out for holiday dinner celebrations. Families were delighted to receive a turkey with all the fixings. The Turkeys were donated by the NH Food Bank.

The start of 2020 was smooth. January, February, and the early part of March the Food Pantry was seeing its normal 20-25 families visiting for assistance. Then in mid-March due to the COVID-19 Pandemic we saw a significant increase in need. We have been able to help 102 families in the Plainfield, Meriden & Cornish communities for the past 4 months. Because of the growth of this ministry, CCC continues to be approved as a supporting agency of the NH Food Bank. This allows the Food Pantry to obtain free fresh dairy, produce, bread, and meats for our neighbors in need. This is in addition to canned goods, necessary and luxury non-food items, and pet foods already being donated by our church and community members.

Due to the pandemic our community outreach program had to change gears and get creative in serving those in need. By collaborating with

other nonprofit organizations in the Upper Valley we have been successful in meeting the needs of our struggling community members. With local schools closed and many neighbors out of work the need to help bridge the financial gap was significant. Pre-assembled, curb side pick-up family care packages are being provided to guests who visit the Food Pantry. Each care package consists of enough nutritional food to provide at least 8 meals. Willing Hands has been a tremendous asset to our program during the health crisis. Since March 17, 2020, our Food Pantry has provided 2,552 meals.

This ministry also continues to provide weekend care packages to local elementary school families in need to help fight 72 hours of hunger. This equals 30 bags of groceries each month delivered to homes in our community. While the pandemic is still very present the need for a summer nutritional meal support program for school children is evident. The Community Resource Room & Food Pantry will provide this program to those students and their family's during the months of July & August 2020.

CCC has been instrumental in supporting our monthly Community's Senior Social Luncheon Program. Due to the NH Stay At Home order gatherings of anyone especially the at risk population was just not permissible. On June 11th CCC provided the safe destination for our Seniors to attend a drive through luncheon. On June 11th 108 meals were distributed & a needs assessment was completed for each visitor in 40 minutes.

These ministries are funded by donations and volunteers. Our local Boy & Girl Scout Troops, the Plainfield & Cornish elementary schools and various local churches have also held Food Drives to benefit our food pantry. We have been very fortunate that many generous community members have made monetary donations during COVID-19 to support our community outreach programs. Grants from the NH Charitable Foundation & Mascoma Bank Foundation have also been awarded to our Community Outreach Programs highlighting nutritional support. All donations are greatly appreciated.

Residents of Plainfield, Meriden, and Cornish are welcome to visit the Community Resource Room. The Resource Room offers confidential assistance in completing applications, referrals to area support services, and information about area resources. The Food Pantry offers a variety of free food items to the Plainfield, Meriden, and Cornish community residents. Hours of operation are the first Thursday, third Friday and third Saturday of each month from 9 a.m. to 11 a.m. Curbside Pick-up will continue until the risk of COVID 19 infection is preventable.

This year our "normal" disappeared. New creative & exciting resources have been established to provide love & compassion to those who find

themselves in uncharted waters. Honestly, a lot of good has come from COVID-19. Thank you to CCC for providing the continued support needed to assist those in need in our community. The Community Resource Room & Food Pantry has had a profound impact on our neighbors.

Respectfully submitted by Terri Burns

2020-2021 Proposed Budget

The leadership is committed to being good stewards of God's provision. We desire to ensure our priorities and values are rightly expressed in the way the finances are received and spent. Your prayers that we be good stewards are welcome and appreciated.

Because of the current assembly restrictions, we are only budgeting for the next **six months**. We will closely monitor the restrictions and provide the remaining six months of the budget at a future date.

Category	Description	Annual Budget 6 mths thru 12/20	Prior Year Budget 2019-20	Through 6/20/20 Actual figures
1000				
Income	1100 offering	107,500.00	215,000.00	221,291.90
	1102 offering - special gift	-	-	100.00
	1210 faith promise	4,110.00	8,940.00	12,070.00
	1230 women's events			1,165.00
	1235 men's events			230.00
	1400 elders-other			1,341.00
	1595 miscellaneous income	1,000.00	6,000.00	76.00
	Total INCOME	112,610.00	229,940.00	236,273.90
2000				
Deacons	2110 photocopying	500.00	1,800.00	2,020.40
	2115 po box	80.00	-	76.00
	2125 postage	175.00	350.00	186.25
	2130 supplies	1,000.00	2,000.00	1,502.09
	2135 advertising	1,000.00	5,000.00	4,568.81
	2140 office equip	200.00	800.00	901.46
	2145 computer equip/software	200.00	800.00	3,563.16
	2150 web hosting costs	850.00	850.00	618.49
	2160 furniture	-	300.00	-
	other	-	-	211.46
	Totals	4,005.00	11,900.00	13,648.12
2200				
Deacons Facility	2210 custodial supplies	500.00	1,000.00	972.46
	2215 lawn mowing	200.00	400.00	66.07
	2220 plowing	800.00	1,500.00	224.48
	2225 elevator	1,200.00	1,500.00	2,172.00
	2230 sprinkler	1,000.00	1,000.00	1,824.54
	2235 alarm system	250.00	500.00	475.00
	2240 boilers	4,500.00	2,000.00	9,034.00
	2245 fire extinguishers	135.00	-	132.00
	2250 Covid expenses	500.00	-	293.32
	2265 bldg & ground maint	3,000.00	3,000.00	7,092.07
	Totals	12,085.00	10,900.00	22,285.94
2300				
Deacons Utilities	2315 electric	3,050.00	8,000.00	8,103.69
	2320 fuel oil	3,800.00	19,200.00	11,417.09
	2322 internet	660.00	1,000.00	1,319.40
	2325 propane	50.00	100.00	-
	2330 rubbish	900.00	1,800.00	1,697.48
	2335 telephone	600.00	1,200.00	1,099.08
	2340 water	300.00	600.00	452.84
Total	Totals	9,360.00	31,900.00	24,089.58
2400				
Deacons Misc	2410 bank charges	50.00	100.00	1,451.12
	2415 legal fees	250.00	500.00	-
	2425 insurance	3,900.00	7,800.00	6,400.50
	2430 taxes	325.00	650.00	705.31
	2500 security	500.00	1,000.00	-
	Totals	5,025.00	10,050.00	8,556.93
3000				
CE	3014 CE curriculum	-	300.00	155.25
	3015 CE supplies	200.00	600.00	-
	3016 VBS curriculum	-	250.00	-
	3017 VBS supplies	-	700.00	-
	3018 Group Bible Studies	-	-	348.55
	3019 CE programs	-	300.00	-
	Totals	200.00	2,150.00	503.80

4000	4010	youth ministry	120.00	500.00	-
Youth	4015	youth events	-	500.00	-
		Totals	120.00	1,000.00	-
5000	5010	hospitality	-	100.00	-
Women's	5015	coffee	100.00	450.00	159.40
Ministry	5020	food	500.00	1,000.00	280.88
	5022	paper supplies	200.00	300.00	166.73
	5025	cards and postage	100.00	200.00	-
	5030	holiday	150.00	150.00	179.65
	5040	nursery	150.00	150.00	51.41
	5050	special speakers	-	700.00	-
	5055	retreat/events	800.00	2,500.00	3,009.50
		Totals	2,000.00	5,550.00	3,847.57
6000	6010	pulpit ministry	-	-	-
Elders	6030	continuing educ non-staff	-	-	800.00
	6050	misc staff expense	-	500.00	376.87
	6051	men's ministry events	400.00	1,500.00	1,198.00
	6090	ministry materials or goods	100.00	200.00	531.77
	6110	books & supplies	100.00	200.00	182.67
	6115	travel allowance (mileage)	-	1,200.00	-
	6120	housing allowance	9,650.00	19,300.00	19,294.08
	6125	medical insurance	9,550.00	21,000.00	19,069.99
	6130	staff salaries	40,000.00	72,650.00	81,152.92
	6135	pastoral development	250.00	500.00	326.00
	6140	retirement contribution	750.00	1,500.00	1,499.94
	6510	federal taxes (fica.ss)	650.00	1,300.00	1,832.10
	6530	worker's comp	575.00	1,150.00	992.50
		Totals	62,025.00	121,000.00	127,256.84
7000	7010	equip maint	300.00	400.00	-
Music & Worship	7000	music ministry-other	-	-	14.00
	7015	ccli license	300.00	600.00	141.00
	7020	books, music, misc	-	-	97.98
	7030	worship planning software	50.00	-	154.00
	7040	new equipment	1,000.00	-	295.26
		Totals	1,650.00	1,000.00	702.24
8000	8205	Swap Room	100.00	500.00	-
Misc		Totals	100.00	500.00	-
9000	9100	missions monthly support	8,220.00	16,440.00	9,400.00
Missions	9000	other	-	-	-
	9150	missions other	1,000.00	3,000.00	1,293.58
	9200	faith promise	4,110.00	8,940.00	15,992.00
	9300	local outreach	250.00	500.00	526.88
		Totals	13,580.00	28,880.00	27,212.46
Total		Total EXPENSES	110,150.00	224,830.00	228,103.48
Total		INCOME (from above)	112,610.00	229,940.00	236,273.90
		Net income (loss)	2,460.00	5,110.00	8,170.42